Policy #:	**GOV.150.0**
Policy Title:	Philosophy & Operating Principles
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Philosophy

- We believe that personalized learning plans increase the likelihood of genuine engagement by students—especially when the plans support the integrity of the individual and are initiated by those who know the student best, taking into consideration their strengths, weaknesses, and interests.
- We believe that children will grow toward achieving their highest potential when given a safe, nurturing, well-structured, and disciplined environment which balances genuine opportunity for student independence with thoughtful guidance, positive role models, and accountability.
- We believe each person is unique and must be encouraged in his or her individual search for fulfillment. Each person is also part of a community and must be encouraged in his or her search for common purpose and ways to serve.

Operating Principles

The following operating principles guide all who participate in MVCS:

- Consider the best interests of students, not sacrificing the wellbeing of a child for the future of the school.
- Approach others with honor and respect, treating others as you would like to be treated.
- Value input from all stakeholders in decision making, including soliciting minority opinion.
- Strive for consensus.
- Trust and support all school participants.
- Commit to integrity and honesty.
- Embrace accountability, flexibility, and humility.
- Accept responsibility for decisions and actions.